

How we recognize team members

Overview

Recognition is an essential part of the Vision, Values & Goals of Wells Fargo — because people are our competitive advantage, and expressing recognition makes team members feel appreciated. There are many ways to recognize a team member, from an informal Shared Success® eCard to more formal recognition with an annual enterprise award. What's important is to provide meaningful recognition to team members.

Corporate recognition tools and programs

Tools and programs	Description
Wells Fargo Shared Success® eCards	Team members can send Shared Success® eCards to recognize other team members for their specific achievements and contributions. An array of cards is available to recognize great service, teamwork, leadership, and diversity — and to say welcome, congratulations, and thank you.
Enterprise Diversity & Inclusion Champion Award	This annual company-wide program honors team members and groups who understand, demonstrate, and promote diversity and inclusive practices.
Enterprise Risk Champion Award	This annual company-wide program celebrates team members or teams whose risk management work exceeds the expectations of their role.
Volunteer recognition	Wells Fargo has several enterprise volunteer recognition programs to recognize team members' dedication to their communities.
Business group programs	Each business group has customized recognition programs. The corporate recognition programs and tools supplement the business-specific programs.