



# Wells Fargo Employee Recognition Programs

## Wells Fargo Shared Success® eCards

Employees can send eCards to recognize other employees for their specific achievements and contributions. Cards are available to recognize great service, teamwork, leadership, and diversity — and to say welcome, congratulations, and thank you.

## Enterprise Diversity & Inclusion Champion Award

This annual company-wide program honors individuals and groups who understand, demonstrate, and promote diversity and inclusive practices.

## Enterprise Risk Champion Award

This annual company-wide program celebrates employees or teams whose risk management work exceeds the expectations of their role.

## Volunteer recognition

Wells Fargo has several enterprise volunteer recognition programs to recognize employees' dedication to their communities.

## Business group programs

Each business has customized recognition programs specific to their group.

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**Recognition is an important part of our culture.** Expressing appreciation and recognizing our employees makes them feel valued as members of the Wells Fargo team. There are many ways we recognize our employees and that employees can recognize each other – both formal and informal.