Reference List of Crimes to be Included in Background Check

Dishonesty or Breach of Trust Crimes

The following is a list of some of the crimes of dishonesty or breach of trust that would disqualify an individual from having access to confidential/restricted information or access to our computer networks. This is a representative list, not an exhaustive list, and may be revised based on legal and regulatory changes that occur. The background check you procure should include any crimes that are substantially similar to those listed below, as different jurisdictions can sometimes use different names for similar crimes:

- Bribery
- Burglary
- Check kiting
- Bad checks (if over $1,000)
- Concealment of assets
- Corruption
- Counterfeiting
- Drug trafficking/illegal sale, manufacture, or distribution
- Embezzlement
- Extortion
- Falsification or falsifying documentation, evidence, or an oath
- Forgery
- Fraud
- Theft or larceny
- Impersonation
- Misapplication/misappropriation of funds
- Money laundering
- Perjury
- Possession or receipt of stolen property
- Robbery
- Shoplifting
- Treason

Other Serious Crimes (Violence and Repeated Misdemeanors)

The following is a list of other crimes that due to their seriousness disqualify a person from having unsupervised access to our secured facilities. The background check you procure should include any crimes that are substantially similar to those listed below, as different jurisdictions can sometimes use different names for similar crimes:

- Abduction
- Aggravated assault/battery
- Assault (felony)
- Assault with intent to commit a felony
- Burglary
- Child abduction (not in a domestic relationship)
- Child molestation
- Fraud
- Hate crimes
- Hostage taking
- Indecent assault
- Kidnapping
- Manslaughter
- Mayhem/dismemberment
- Murder/attempted murder
- Possession of illegal weapons
- Rape/attempted rape
- Robbery
- Sex crimes
- Sexual/carnal abuse of children
- Stalking
- Terrorism/terrorist threats
- Theft or Larceny
- Weapons use
Misdemeanor Convictions

If the individual being checked has more than one conviction for any of the following misdemeanors in the time period evaluated (at least seven years of history, but no more than 10 years of history), then the individual may not have unsupervised access to our secured facilities. The background check you procure should include any crimes that are substantially similar to those listed below, as different jurisdictions can sometimes use different names for similar crimes:

- Simple assault and/or battery or assault that otherwise does not fall under “other serious crimes” above.
- Domestic violence
- False imprisonment
- Harassment
- Indecent exposure
- Inflicting corporal injury
- Prostitution
- Shoplifting
- Violation of protection order