Minnesota Payrolls Take a Hit in November

Nonfarm employment fell by 3,000 jobs in November, and October payrolls were revised down slightly. After a solid summer, hiring has cooled a bit but remains up 0.2% over the year. The jobless rate rose to 3.3%.

### Construction Left Out in the Cold
- The monthly decline was concentrated in goods-producing industries, as construction shed 4,900 jobs, the fourth straight drop. The survey week was unusually cold, however, suggesting seasonal adjustment issues may be at play. Still, construction payrolls are down 1.8% over the year, after a strong summer.
- Manufacturing payrolls also fell, by 2,600 jobs. Leisure & hospitality remains on a tear, adding 3,800 jobs in November.

### Income is Heating Up, However
- The Twin Cities were the only MSA to post a decline, for the third straight month. Payrolls are now down 6,000 over the year.
- The unemployment rate ticked up to 3.3%, but years of tight labor markets are leading to higher wage growth. The average private sector wage rate is up 5.2% over the year. Separately released BEA data showed that personal income rose at a 5.8% annualized rate in Q3, boosted by a strong increase in farm income.